HAVE YOU CONSIDERED FEDERAL EMPLOYMENT?

Tools to narrow your search:

✓ Your personal network
  ○ Family, Friends, Professors, Alumni
✓ GoGovernment.org
✓ USAJobs.gov
✓ BestPlacesToWork.org
✓ USA.gov
✓ A-Z Index of Agencies Departments & Agencies
  http://www.usa.gov/directory/federal/index.shtml

Pay scale: General Schedule (GS)
  http://www.opm.gov/oca/12tables/indexgs.asp

<table>
<thead>
<tr>
<th>Grade</th>
<th>Qualifying Education</th>
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</thead>
<tbody>
<tr>
<td>GS-5</td>
<td>4 academic years above high school leading to a bachelor’s degree or a bachelor’s degree</td>
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| GS-7  | Bachelor’s degree with one of the following:  
  • Class standing (upper third of class)  
  • 3.0 or higher GPA; 3.5 or higher GPA in major  
  • Honor society membership |
| GS-9  | Master’s degree (or equivalent) |
| GS-11 | Doctoral degree |

Online application process:

1) Create your federal résumé using the résumé builder
2) View a federal résumé sample on Career Center webpage
3) Answer the questions posted online
4) Submit the application package by the stated deadline
5) Follow up with the agency contact to inquire about the progress in hiring for the position.
<table>
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<tr>
<th>Program name</th>
<th>Who is eligible</th>
<th>Description</th>
<th>More Info &amp; links</th>
<th>Where to search</th>
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</table>
| Internship Program                          | Current students enrolled in institutions from high school to graduate level     | • Paid opportunities to work in agencies and explore federal careers while still in school  
• Part-time or full-time  
• Agencies may hire interns on a temporary basis for up to one year for an initial period, or for an indefinite period, to complete the educational requirement  
• Related to the Intern’s academic career goals or field of study | • Primarily administered by each hiring agency  
• Interns may be converted to a permanent position (or, in some limited circumstances, to a term position lasting 1-4 years) within 120 days of successful completion of their academic program  
• Eligible for conversion to permanent job after 640 hours of work (320 hours may be waived for high GPA & job performance), and degree completion | http://www.opm.gov/HiringReform/Pathways/program/interns/  
• Student opportunities are not required to be posted on USAjobs.gov  
• Please check agency websites  
| Recent Graduates Program                    | Individuals who have recently graduated and seek a dynamic, career development program with training and mentorship | • Paid opportunity  
• Apply within 2 years of graduation (veterans, 6 years in case of military service obligation)  
• 1 year program | • Primarily administered by each hiring agency  
• May be converted to permanent position after successful completion of at least 1 year of continuous service, in addition to all requirements of the program | http://www.opm.gov/HiringReform/Pathways/program/graduates/ |
| Presidential Management Fellowship (PMF) Program | Individuals who, within the past two years, have completed a qualifying advanced degree (e.g., master’s or professional degree) | • Salary and benefits  
• 2 year excepted service position  
• Rigorous assessment process | • Administered by the PMF Program Office within OPM  
• Potential for accelerated promotions | http://www.opm.gov/HiringReform/Pathways/program/fellows/ |